

SALARY SCHEDULE
CITY OF HUNTSVILLE
HUNTSVILLE, ALABAMA

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
001	Hourly																									
	Bi-Weekly	8.76	9.02	9.29	9.57	9.86	10.16	10.46	10.77	11.09	11.42	11.65	11.88	12.12	12.36	12.61	12.86	13.12	13.38	13.58	13.78	13.99	14.20	14.41	14.63	14.85
	Monthly	700.80	721.60	743.20	765.60	788.80	812.80	836.80	861.60	887.20	913.60	932.00	950.40	969.60	988.80	1,008.80	1,028.80	1,049.60	1,070.40	1,086.40	1,102.40	1,119.20	1,136.00	1,152.80	1,170.40	1,188.00
	Annual	1,518.40	1,563.47	1,610.27	1,658.80	1,709.07	1,761.07	1,813.07	1,866.80	1,922.27	1,979.47	2,019.33	2,059.20	2,100.80	2,142.40	2,185.73	2,229.07	2,274.13	2,319.20	2,353.87	2,388.53	2,424.93	2,461.33	2,497.73	2,535.87	2,574.00
002	Hourly																									
	Bi-Weekly	9.14	9.41	9.69	9.98	10.28	10.59	10.91	11.24	11.58	11.93	12.17	12.41	12.66	12.91	13.17	13.43	13.70	13.97	14.18	14.39	14.61	14.83	15.05	15.28	15.51
	Monthly	731.20	752.80	775.20	798.40	822.40	847.20	872.80	899.20	926.40	954.40	973.60	992.80	1,012.80	1,032.80	1,053.60	1,074.40	1,096.00	1,117.60	1,134.40	1,151.20	1,168.80	1,186.40	1,204.00	1,222.40	1,240.80
	Annual	1,584.27	1,631.07	1,679.60	1,729.87	1,781.87	1,835.60	1,891.07	1,948.27	2,007.20	2,067.87	2,109.47	2,151.07	2,194.40	2,237.73	2,282.80	2,327.87	2,374.67	2,421.47	2,457.87	2,494.27	2,532.40	2,570.53	2,608.67	2,648.53	2,688.40
003	Hourly																									
	Bi-Weekly	9.54	9.83	10.12	10.42	10.73	11.05	11.38	11.72	12.07	12.43	12.68	12.93	13.19	13.45	13.72	13.99	14.27	14.56	14.78	15.00	15.23	15.46	15.69	15.93	16.17
	Monthly	763.20	786.40	809.60	833.60	858.40	884.00	910.40	937.60	965.60	994.40	1,014.40	1,034.40	1,055.20	1,076.00	1,097.60	1,119.20	1,141.60	1,164.80	1,182.40	1,200.00	1,218.40	1,236.80	1,255.20	1,274.40	1,293.60
	Annual	1,653.60	1,703.87	1,754.13	1,806.13	1,859.87	1,915.33	1,972.53	2,031.47	2,092.13	2,154.53	2,197.87	2,241.20	2,286.27	2,331.33	2,378.13	2,424.93	2,473.47	2,523.73	2,561.87	2,600.00	2,639.87	2,679.73	2,719.60	2,761.20	2,802.80
004	Hourly																									
	Bi-Weekly	10.00	10.30	10.61	10.93	11.26	11.60	11.95	12.31	12.68	13.06	13.32	13.59	13.86	14.14	14.42	14.71	15.00	15.30	15.53	15.76	16.00	16.24	16.48	16.73	16.98
	Monthly	800.00	824.00	848.80	874.40	900.80	928.00	956.00	984.80	1,014.40	1,044.80	1,065.60	1,087.20	1,108.80	1,131.20	1,153.60	1,176.80	1,200.00	1,224.00	1,242.40	1,260.80	1,280.00	1,299.20	1,318.40	1,338.40	1,358.40
	Annual	1,733.33	1,785.33	1,839.07	1,894.53	1,951.73	2,010.67	2,071.33	2,133.73	2,197.87	2,263.73	2,308.80	2,355.60	2,402.40	2,450.93	2,499.47	2,549.73	2,600.00	2,652.00	2,691.87	2,731.73	2,773.33	2,814.93	2,856.53	2,899.87	2,943.20
005	Hourly																									
	Bi-Weekly	11.06	11.39	11.73	12.08	12.44	12.81	13.19	13.59	14.00	14.42	14.71	15.00	15.30	15.61	15.92	16.24	16.56	16.89	17.14	17.40	17.66	17.92	18.19	18.46	18.74
	Monthly	884.80	911.20	938.40	966.40	995.20	1,024.80	1,055.20	1,087.20	1,120.00	1,153.60	1,176.80	1,200.00	1,224.00	1,248.80	1,273.60	1,299.20	1,324.80	1,351.20	1,371.20	1,392.00	1,412.80	1,433.60	1,455.20	1,476.80	1,499.20
	Annual	1,917.07	1,974.27	2,033.20	2,093.87	2,156.27	2,220.40	2,286.27	2,355.60	2,426.67	2,499.47	2,549.73	2,600.00	2,652.00	2,705.73	2,759.47	2,814.93	2,870.40	2,927.60	2,970.93	3,016.00	3,061.07	3,106.13	3,152.93	3,199.73	3,248.27
006	Hourly																									
	Bi-Weekly	11.57	11.92	12.28	12.65	13.03	13.42	13.82	14.23	14.66	15.10	15.40	15.71	16.02	16.34	16.67	17.00	17.34	17.69	17.96	18.23	18.50	18.78	19.06	19.35	19.64
	Monthly	925.60	953.60	982.40	1,012.00	1,042.40	1,073.60	1,105.60	1,138.40	1,172.80	1,208.00	1,232.00	1,256.80	1,281.60	1,307.20	1,333.60	1,360.00	1,387.20	1,415.20	1,436.80	1,458.40	1,480.00	1,502.40	1,524.80	1,548.00	1,571.20
	Annual	2,005.47	2,066.13	2,128.53	2,192.67	2,258.53	2,326.13	2,395.47	2,466.53	2,541.07	2,617.33	2,669.33	2,723.07	2,776.80	2,832.27	2,889.47	2,946.67	3,005.60	3,066.27	3,113.07	3,159.87	3,206.67	3,255.20	3,303.73	3,354.00	3,404.27
007	Hourly																									
	Bi-Weekly	12.06	12.42	12.79	13.17	13.57	13.98	14.40	14.83	15.27	15.73	16.04	16.36	16.69	17.02	17.36	17.71	18.06	18.42	18.70	18.98	19.26	19.55	19.84	20.14	20.44
	Monthly	964.80	993.60	1,023.20	1,053.60	1,085.60	1,118.40	1,152.00	1,186.40	1,221.60	1,258.40	1,283.20	1,308.80	1,335.20	1,361.60	1,388.80	1,416.80	1,444.80	1,473.60	1,496.00	1,518.40	1,540.80	1,564.00	1,587.20	1,611.20	1,635.20
	Annual	2,090.40	2,152.80	2,216.93	2,282.80	2,352.13	2,423.20	2,496.00	2,570.53	2,646.80	2,726.53	2,780.27	2,835.73	2,892.93	2,950.13	3,009.07	3,069.73	3,130.40	3,192.80	3,241.33	3,289.87	3,338.40	3,388.67	3,438.93	3,490.93	3,542.93
008	Hourly																									
	Bi-Weekly	12.70	13.08	13.47	13.87	14.29	14.72	15.16	15.61	16.08	16.56	16.89	17.23	17.57	17.92	18.28	18.65	19.02	19.40	19.69	19.99	20.29	20.59	20.90	21.21	21.53
	Monthly	1,016.00	1,046.40	1,077.60	1,109.60	1,143.20	1,177.60	1,212.80	1,248.80	1,286.40	1,324.80	1,351.20	1,378.40	1,405.60	1,433.60	1,462.40	1,492.00	1,521.60	1,552.00	1,575.20	1,599.20	1,623.20	1,647.20	1,672.00	1,696.80	1,722.40
	Annual	2,201.33	2,267.20	2,334.80	2,404.13	2,476.93	2,551.47	2,627.73	2,705.73	2,787.20	2,870.40	2,927.60	2,986.53	3,045.47	3,106.13	3,168.53	3,232.67	3,296.80	3,362.67	3,412.93	3,464.93	3,516.93	3,568.93	3,622.67	3,676.40	3,731.87
009	Hourly																									
	Bi-Weekly	13.94	14.36	14.79	15.23	15.69	16.16	16.64	17.14	17.65	18.18	18.54	18.91	19.29	19.68	20.07	20.47	20.88	21.30	21.62	21.94	22.27	22.60	22.94	23.28	23.63
	Monthly	1,115.20	1,148.80	1,183.20	1,218.40	1,255.20	1,292.80	1,331.20	1,371.20	1,412.00	1,454.40	1,483.20	1,512.80	1,543.20	1,574.40	1,605.60	1,637.60	1,670.40	1,704.00	1,729.60	1,755.20	1,781.60	1,808.00	1,835.20	1,862.40	1,890.40
	Annual	2,416.27	2,489.07	2,563.60	2,639.87	2,719.60	2,801.07	2,884.27	2,970.93	3,059.33	3,151.20	3,213.60	3,277.73	3,343.60	3,411.20	3,478.80	3,548.13	3,619.20	3,692.00	3,747.47	3,802.93	3,860.13	3,917.33	3,976.27	4,035.20	4,095.87
010	Hourly																									
	Bi-Weekly	14.62	15.06	15.51	15.98	16.46	16.95	17.46	17.98	18.52	19.08	19.46	19.85	20.25	20.66	21.07	21.49	21.92	22.36	22.70	23.04	23.39	23.74	24.10	24.46	24.83
	Monthly	1,169.60	1,204.80	1,240.80	1,278.40	1,316.80	1,356.00	1,396.80	1,438.40	1,481.60	1,526.40	1,556.80	1,588.00	1,620.00	1,652.80	1,685.60	1,719.20	1,753.60	1,788.80	1,816.00	1,843.20	1,871.20	1,899.20	1,928.00	1,956.80	1,986.40
	Annual	2,534.13	2,610.40	2,688.40	2,769.87	2,853.07	2,938.00	3,026.40	3,116.53	3,210.13	3,307.20	3,373.07	3,440.67	3,510.00	3,581.07	3,652.13	3,724.93	3,799.47	3,875.73	3,934.67	3,993.60	4,054.27	4,114.93	4,177.33	4,239.73	4,303.87

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011	Hourly	16.12	16.60	17.10	17.61	18.14	18.68	19.24	19.82	20.41	21.02	21.44	21.87	22.31	22.76	23.22	23.68	24.15	24.63	25.00	25.38	25.76	26.15	26.54	26.94	27.34
	Bi-Weekly	1,289.60	1,328.00	1,368.00	1,408.80	1,451.20	1,494.40	1,539.20	1,585.60	1,632.80	1,681.60	1,715.20	1,749.60	1,784.80	1,820.80	1,857.60	1,894.40	1,932.00	1,970.40	2,000.00	2,030.40	2,060.80	2,092.00	2,123.20	2,155.20	2,187.20
	Monthly	2,794.13	2,877.33	2,964.00	3,052.40	3,144.27	3,237.87	3,334.93	3,435.47	3,537.73	3,643.47	3,716.27	3,790.80	3,867.07	3,945.07	4,024.80	4,104.53	4,186.00	4,269.20	4,333.33	4,399.20	4,465.07	4,532.67	4,600.27	4,669.60	4,738.93
	Annual	33,529.60	34,528.00	35,568.00	36,628.80	37,731.20	38,854.40	40,019.20	41,225.60	42,452.80	43,721.60	44,595.20	45,489.60	46,404.80	47,340.80	48,297.60	49,254.40	50,232.00	51,230.40	52,000.00	52,790.40	53,580.80	54,392.00	55,203.20	56,035.20	56,867.20
	012	Hourly	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Hourly		16.90	17.41	17.93	18.47	19.02	19.59	20.18	20.79	21.41	22.05	22.49	22.94	23.40	23.87	24.35	24.84	25.34	25.85	26.24	26.63	27.03	27.44	27.85	28.27	28.69
Bi-Weekly		1,352.00	1,392.80	1,434.40	1,477.60	1,521.60	1,567.20	1,614.40	1,663.20	1,712.80	1,764.00	1,799.20	1,835.20	1,872.00	1,909.60	1,948.00	1,987.20	2,027.20	2,068.00	2,099.20	2,130.40	2,162.40	2,195.20	2,228.00	2,261.60	2,295.20
Monthly		2,929.33	3,017.73	3,107.87	3,201.47	3,296.80	3,395.60	3,497.87	3,603.60	3,711.07	3,822.00	3,898.27	3,976.27	4,056.00	4,137.47	4,220.67	4,305.60	4,392.27	4,480.67	4,548.27	4,615.87	4,685.20	4,756.27	4,827.33	4,900.13	4,972.93
Annual		35,152.00	36,212.80	37,294.40	38,417.60	39,561.60	40,747.20	41,974.40	43,243.20	44,532.80	45,864.00	46,779.20	47,715.20	48,672.00	49,649.60	50,648.00	51,667.20	52,707.20	53,768.00	54,579.20	55,390.40	56,222.40	57,075.20	57,928.00	58,801.60	59,675.20
013	Hourly	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
	Hourly	18.55	19.12	19.69	20.28	20.89	21.52	22.17	22.84	23.53	24.24	24.72	25.21	25.71	26.22	26.74	27.27	27.82	28.38	28.81	29.24	29.68	30.13	30.58	31.04	31.51
	Bi-Weekly	1,484.00	1,529.60	1,575.20	1,622.40	1,671.20	1,721.60	1,773.60	1,827.20	1,882.40	1,939.20	1,977.60	2,016.80	2,056.80	2,097.60	2,139.20	2,181.60	2,225.60	2,270.40	2,304.80	2,339.20	2,374.40	2,410.40	2,446.40	2,483.20	2,520.80
	Monthly	3,215.33	3,314.13	3,412.93	3,515.20	3,620.93	3,730.13	3,842.80	3,958.93	4,078.53	4,201.60	4,284.80	4,369.73	4,456.40	4,544.80	4,634.93	4,726.80	4,822.13	4,919.20	4,993.73	5,068.27	5,144.53	5,222.53	5,300.53	5,380.27	5,461.73
	Annual	38,584.00	39,769.60	40,955.20	42,182.40	43,451.20	44,761.60	46,113.60	47,507.20	48,942.40	50,419.20	51,417.60	52,436.80	53,476.80	54,537.60	55,619.20	56,721.60	57,865.60	59,030.40	59,924.80	60,819.20	61,734.40	62,670.40	63,606.40	64,563.20	65,540.80
014	Hourly	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
	Hourly	19.48	20.06	20.66	21.28	21.92	22.58	23.26	23.96	24.68	25.42	25.93	26.45	26.98	27.52	28.07	28.63	29.20	29.78	30.23	30.68	31.14	31.61	32.08	32.56	33.05
	Bi-Weekly	1,558.40	1,604.80	1,652.80	1,702.40	1,753.60	1,806.40	1,860.80	1,916.80	1,974.40	2,033.60	2,074.40	2,116.00	2,158.40	2,201.60	2,245.60	2,290.40	2,336.00	2,382.40	2,418.40	2,454.40	2,491.20	2,528.80	2,566.40	2,604.80	2,644.00
	Monthly	3,376.53	3,477.07	3,581.07	3,688.53	3,799.47	3,913.87	4,031.73	4,153.07	4,277.87	4,406.13	4,494.53	4,584.67	4,676.53	4,770.13	4,865.47	4,962.53	5,061.33	5,161.87	5,239.87	5,317.87	5,397.60	5,479.07	5,560.53	5,643.73	5,728.67
	Annual	40,518.40	41,724.80	42,972.80	44,262.40	45,593.60	46,966.40	48,380.80	49,836.80	51,334.40	52,873.60	53,934.40	55,016.00	56,118.40	57,241.60	58,385.60	59,550.40	60,736.00	61,942.40	62,878.40	63,814.40	64,771.20	65,748.80	66,726.40	67,724.80	68,744.00
015	Hourly	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
	Hourly	21.48	22.12	22.78	23.46	24.16	24.88	25.63	26.40	27.19	28.01	28.57	29.14	29.72	30.31	30.92	31.54	32.17	32.81	33.30	33.80	34.31	34.82	35.34	35.87	36.41
	Bi-Weekly	1,718.40	1,769.60	1,822.40	1,876.80	1,932.80	1,990.40	2,050.40	2,112.00	2,175.20	2,240.80	2,285.60	2,331.20	2,377.60	2,424.80	2,473.60	2,523.20	2,573.60	2,624.80	2,664.00	2,704.00	2,744.80	2,785.60	2,827.20	2,869.60	2,912.80
	Monthly	3,723.20	3,834.13	3,948.53	4,066.40	4,187.73	4,312.53	4,442.53	4,576.00	4,712.93	4,855.07	4,952.13	5,050.93	5,151.47	5,253.73	5,359.47	5,466.93	5,576.13	5,687.07	5,772.00	5,858.67	5,947.07	6,035.47	6,125.60	6,217.47	6,311.07
	Annual	44,678.40	46,009.60	47,382.40	48,796.80	50,252.80	51,750.40	53,310.40	54,912.00	56,555.20	58,260.80	59,425.60	60,611.20	61,817.60	63,044.80	64,313.60	65,603.20	66,913.60	68,244.80	69,264.00	70,304.00	71,364.80	72,425.60	73,507.20	74,609.60	75,732.80
016	Hourly	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
	Hourly	23.59	24.30	25.03	25.78	26.55	27.35	28.17	29.02	29.89	30.79	31.41	32.04	32.68	33.33	34.00	34.68	35.37	36.08	36.62	37.17	37.73	38.30	38.87	39.45	40.04
	Bi-Weekly	1,887.20	1,944.00	2,002.40	2,062.40	2,124.00	2,188.00	2,253.60	2,321.60	2,391.20	2,463.20	2,512.80	2,563.20	2,614.40	2,666.40	2,720.00	2,774.40	2,829.60	2,886.40	2,929.60	2,973.60	3,018.40	3,064.00	3,109.60	3,156.00	3,203.20
	Monthly	4,088.93	4,212.00	4,338.53	4,468.53	4,602.00	4,740.67	4,882.80	5,030.13	5,180.93	5,336.93	5,444.40	5,553.60	5,664.53	5,777.20	5,893.33	6,011.20	6,130.80	6,253.87	6,347.47	6,442.80	6,539.87	6,638.67	6,737.47	6,838.00	6,940.27
	Annual	49,067.20	50,544.00	52,062.40	53,622.40	55,224.00	56,888.00	58,593.60	60,361.60	62,171.20	64,043.20	65,332.80	66,643.20	67,974.40	69,326.40	70,720.00	72,134.40	73,569.60	75,046.40	76,169.60	77,313.60	78,478.40	79,664.00	80,849.60	82,056.00	83,283.20
017	Hourly	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
	Hourly	24.79	25.53	26.30	27.09	27.90	28.74	29.60	30.49	31.40	32.34	32.99	33.65	34.32	35.01	35.71	36.42	37.15	37.89	38.46	39.					

SALARY SCHEDULE
CITY OF HUNTSVILLE
HUNTSVILLE, ALABAMA

Grade		Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
021		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
	Hourly	36.31	37.40	38.52	39.68	40.87	42.10	43.36	44.66	46.00	47.38	48.33	49.30	50.29	51.30	52.33	53.38	54.45	55.54	56.37	57.22	58.08	58.95	59.83	60.73	61.64
	Bi-Weekly	2,904.80	2,992.00	3,081.60	3,174.40	3,269.60	3,368.00	3,468.80	3,572.80	3,680.00	3,790.40	3,866.40	3,944.00	4,023.20	4,104.00	4,186.40	4,270.40	4,356.00	4,443.20	4,509.60	4,577.60	4,646.40	4,716.00	4,786.40	4,858.40	4,931.20
	Monthly	6,293.73	6,482.67	6,676.80	6,877.87	7,084.13	7,297.33	7,515.73	7,741.07	7,973.33	8,212.53	8,377.20	8,545.33	8,716.93	8,892.00	9,070.53	9,252.53	9,438.00	9,626.93	9,770.80	9,918.13	10,067.20	10,218.00	10,370.53	10,526.53	10,684.27
	Annual	75,524.80	77,792.00	80,121.60	82,534.40	85,009.60	87,568.00	90,188.80	92,892.80	95,680.00	98,550.40	100,526.40	102,544.00	104,603.20	106,704.00	108,846.40	111,030.40	113,256.00	115,523.20	117,249.60	119,017.60	120,806.40	122,616.00	124,446.40	126,318.40	128,211.20
022		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
	Hourly	39.99	41.19	42.43	43.70	45.01	46.36	47.75	49.18	50.66	52.18	53.22	54.28	55.37	56.48	57.61	58.76	59.94	61.14	62.06	62.99	63.93	64.89	65.86	66.85	67.85
	Bi-Weekly	3,199.20	3,295.20	3,394.40	3,496.00	3,600.80	3,708.80	3,820.00	3,934.40	4,052.80	4,174.40	4,257.60	4,342.40	4,429.60	4,518.40	4,608.80	4,700.80	4,795.20	4,891.20	4,964.80	5,039.20	5,114.40	5,191.20	5,268.80	5,348.00	5,428.00
	Monthly	6,931.60	7,139.60	7,354.53	7,574.67	7,801.73	8,035.73	8,276.67	8,524.53	8,781.07	9,044.53	9,224.80	9,408.53	9,597.47	9,789.87	9,985.73	10,185.07	10,389.60	10,597.60	10,757.07	10,918.27	11,081.20	11,247.60	11,415.73	11,587.33	11,760.67
	Annual	83,179.20	85,675.20	88,254.40	90,896.00	93,620.80	96,428.80	99,320.00	102,294.40	105,372.80	108,534.40	110,697.60	112,902.40	115,169.60	117,478.40	119,828.80	122,220.80	124,675.20	127,171.20	129,084.80	131,019.20	132,974.40	134,971.20	136,988.80	139,048.00	141,128.00
023		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
	Hourly	49.85	51.35	52.89	54.48	56.11	57.79	59.52	61.31	63.15	65.04	66.34	67.67	69.02	70.40	71.81	73.25	74.72	76.21	77.35	78.51	79.69	80.89	82.10	83.33	84.58
	Bi-Weekly	3,988.00	4,108.00	4,231.20	4,358.40	4,488.80	4,623.20	4,761.60	4,904.80	5,052.00	5,203.20	5,307.20	5,413.60	5,521.60	5,632.00	5,744.80	5,860.00	5,977.60	6,096.80	6,188.00	6,280.80	6,375.20	6,471.20	6,568.00	6,666.40	6,766.40
	Monthly	8,640.67	8,900.67	9,167.60	9,443.20	9,725.73	10,016.93	10,316.80	10,627.07	10,946.00	11,273.60	11,498.93	11,729.47	11,963.47	12,202.67	12,447.07	12,696.67	12,951.47	13,209.73	13,407.33	13,608.40	13,812.93	14,020.93	14,230.67	14,443.87	14,660.53
	Annual	103,688.00	106,808.00	110,011.20	113,318.40	116,708.80	120,203.20	123,801.60	127,524.80	131,352.00	135,283.20	137,987.20	140,753.60	143,561.60	146,432.00	149,364.80	152,360.00	155,417.60	158,516.80	160,888.00	163,300.80	165,755.20	168,251.20	170,768.00	173,326.40	175,926.40