RESOLUTION NO. 21 - ____

BE IT ORDAINED by the City Council of the City of Huntsville, Alabama, that Budget Ordinance No. 89-79, adopted on February 23, 1989, as amended, is hereby further amended to provide that all eligible employees of the City of Huntsville shall receive a three percent (3%) cost of living adjustment ("COLA") effective the first pay period in fiscal year 2022, which starts October 4, 2021. The three percent (3%) COLA shall be incorporated into the City of Huntsville's fiscal year 2021-2022 annual budget at such time as it is adopted by the City Council.

ADOPTED this the	9th day of September 2021.	
	President of the City Council of the City of Huntsville, Alabama	_
APPROVED this the <u>9th</u> day of <u>September</u> 2021.		
	Mayor of the City of Huntsville, Alabama	