

ORDINANCE 21-

BE IT ORDAINED by the City Council of the City of Huntsville, Alabama, that Section 13.5 (A) of Ordinance No. 04-315 (Personnel Policies and Procedures Manual), as adopted and approved on December 16, 2004, is hereby further amended as follows:

13.5 CAUSES FOR DISCIPLINARY POLICY

The following are examples of causes for disciplinary action, but are in no way restrictive as to the reasons which may form a valid basis for disciplinary action:

(A) Indictment for, conviction of, or the commission of, an act which would constitute, (1) a felony or (2) a crime involving moral turpitude; conviction of, or the commission of an act which would constitute, a misdemeanor which reflects unfavorably upon the employee's character or his/her effectiveness in the job; however, conviction of a felony during employment is cause for immediate termination upon rendering of the verdict and a department hearing will not be conducted.

ADOPTED this the _____ day of _____, 2021.

President of the City Council
of the City of Huntsville, Alabama

APPROVED this the _____ day of _____, 2021.

Mayor of the City of